

# TANZANIA

Chamber of Minerals and Energy

*Today's News Update*



November 20, 2017

## BE FAITHFUL TO KEEP THE MINING INDUSTRY ALIVE

Every employer in any business values the quality of integrity and loyalty in their employees. Over the years since large scale mining started in Tanzania in the late nineties, there have been several incidents in different mining companies whereby employees are put under investigation because of theft or misuse of company resources. Moral values in the segment of trust have continued to deteriorate. Most of the investigations end up with

the employees found guilty and fired. In extreme cases the ex employees will end up being prosecuted in a court of law for their wrongdoings.

In most cases the cause of the mischief has been the desire to get rich in a fast tracked mode.

On Tuesday 14<sup>th</sup> November 2017 the social media, Television and Newspapers went viral with the report by the Deputy Director General of the Prevention and Combatting Corruption Bureau (PCCB), Brigadier General John Mbung'o that a former agency's Accountant was on the run following investigations on his immense wealth of vehicles, plots and properties located in different parts of the country. Brigadier General Mbung'o put a reward of Tsh.10 Million to the head of Godfrey John Gugai who is accused of owning 2 multistorey buildings, 5 other residential properties and 34 undeveloped plots. The law in Tanzania does not restrict its citizens to possess wealth, but it restricts public servants from using their positions in office to personal gain.



The Government launched a manhunt for the runaway guy. However, in a surprising move, Mr Gugai surrendered himself to PCCB on Wednesday 15<sup>th</sup> November. In his televised interview with a local TV station reporter he said that he acquired his wealth legally and wondered why the Government would want to dish out a cool Tsh. 10 Million as a reward for his arrest. He advised the Government to instead put the monies into better use like buying medicine for public hospitals use. He was later on Thursday 16<sup>th</sup> November taken to court charged with office abuse to accumulate wealth. He plead not guilty.

Mining companies are not immune to such incidents mainly motivated by the desire to get rich quickly. We have many times heard of incidents of Gold, Diamonds and Tanzanite thefts and smuggling in large and small mining operations. Investigations have always identified inside job as cause of the many incidents of theft in mines.

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As we are struggling to promote and stabilize the Mining industry in Tanzania we advise all mining sector employees to be calm and work hard and improve efficiency in their work to ensure that profits are generated for their companies. This will guarantee sustainability of their employment and better salaries. With good planning and patience the important expectation of life like meeting food, school fees, housing and travel means costs can be obtained. It's never fun to get fired.

Stable, loyal and motivated workforce is the most important thing that an employer can dream of. The Industry, family, and other dependents at the back of the employee need the employees' efforts, skills and knowledge to help them survive. Employees in the mines are encouraged by the Chamber to show themselves to be the kind of persons who cares enough to commit their jobs and work efficiently.



**HAVE A GOOD DAY AT WORK**

**Passe une bonne journée au travail**

*Majani Moremi Wambura  
TCME Communication*